

R-13017/56/2010-NI(NIH)(Vol.III)

Government of India
Ministry of Ayush
(Ayurveda Section)

Ayush Bhawan, B — Block,
GPO Complex, INA, New Delhi - 23
Dated the October 30, 2023

To

Vice Chancellor, NIA, Jaipur
The Director, NIH, Kolkata
The Director, NIS, Chennai
The Director, ITRA, Jamnagar
The Director, NIH, Kolkata
The Director, NIUM, Bangalore
The Director, NEIAH, Shillong
The Joint Director(Admn.), NIA, Jaipur

Subject:-Implementation of Pay scales of Nursing Staff working in the National Institutes under the Ministry of Ayush based on the recommendations of 6th/7th CPC- reg.

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Sir/Madam,

I am directed to refer to this Ministry's letter of even no. dated 30th June & 8th August 2023 on the subject cited above and to say that Hon'ble Minister of Ayush has approved the harmonized RRs for the posts of "**Senior Nursing Officer (Level 8)**" and "**Nursing Superintendent (Level 10)**" of Nursing Staff of various National Institutes. The RR for "Nursing Officer" (Level 7) had already been approved.

2. All National Institutes are, therefore, requested to take appropriate action, as per the approved RRs of 3 Tier structure for Nursing Staff.

Yours faithfully

Signed by Madan Lal Meena

Date: 30-10-2023 15:04:07

Reason: Approved

(**Madan Lal Meena**)

Under Secretary to the Govt. of India

RR for Nursing staff working in National Institutes

RECRUITMENT RULES FOR THE POST OF SENIOR NURSING OFFICER

1.	Name of the Post	Senior Nursing Officer
2.	No. of Posts	--- (*subject to variation dependent on workload)/ (2023)
3.	Classification	Group - B
4.	Pay Band and Grade Pay/Pay Scale	Level - 8 of the pay matrix of 7 th CPC (Rs. 47,600 – 1,51,100)
5.	Whether Selection Post or Non-Selection Post	Not Applicable
6.	Age limit for Direct Recruits	Not exceeding 30 years (Relaxation as per Govt. of India norms)
7.	Educational and other Qualifications required for Direct Recruits	<p>Essential:-</p> <p>1. (a) B.Sc.(Hons.) in Nursing/B.Sc. Nursing from an Indian Nursing Council(INC) recognized Institute or University. Or Post basic B.Sc. Nursing from an INC recognized Institute or University. (b) Registered as a Nurse or Nurse & Midwife with State/Indian Nursing Council.</p> <p>OR</p> <p>2. (a) B.Sc. Nursing (Ayurveda/Siddha/Unani /Homeopathy) from the concerned system of Medicine recognized Institute or University. (b) Registered with State/Indian Nursing Council</p> <p>OR</p> <p>3. (a) Diploma in General Nursing & Midwife from an Indian Nursing Council recognized Institute or University, with two years experience in a hospital. (b) Registered as a Nurse or Nurse & Midwife with State/Indian Nursing Council.</p> <p>OR</p> <p>4. (a) Diploma in Nursing & Pharmacy of concerned AYUSH system of Medicine from an Indian Nursing Council recognized Institute or University, with two years experience in a hospital. (b) Registered as a Nurse with State/Indian Nursing Council</p>

ML Meena
मदन लाल मीना
MADAN LAL MEENA
अवर सचिव/Under Secretary
आयुष मंत्रालय, भारत सरकार
Ministry of Ayush, Government of India
एन.बी.ब्लॉक, जीपीओ कॉम्प्लेक्स,
नए दिल्ली-110023 /INA, New Delhi-110023

8.	Whether Age and Educational Qualifications prescribed for Direct Recruits will apply in case of Promotees	Age not applicable. But Educational Qualifications are applicable
9.	Period of Probation, if any	2 Years for direct recruitment
10.	Method of recruitment whether by Direct Recruitment or by Promotion/Deputation/Absorption and Percentage of Vacancies to be filled by various methods	100% by Promotion failing which by Deputation; failing both by Direct Recruitment.
11.	In case of Recruitment by Promotion/Deputation/Absorption, Grades from which Promotion/Deputation/Absorption to be made	<p>For Promotion: Nursing Officer with 2 Years of regular service.</p> <p>For Deputation: Officers of Central Government, State Government, Statutory Organizations, Autonomous bodies, PSUs, University holding analogous posts on regular basis in the parent cadre or department; OR Nursing Officer with 2 Years of regular service in PB-2 GP of 4600 or its equivalent. (The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).</p>
12.	If a Selection Committee/Departmental Promotion Committee exists, what is its Composition	<p>Chairman: Director/HoD for National Institute(s)/ Registrar, NIA</p> <p>Members: 1. An Officer from the Ministry of Ayush not below the Rank of Under Secretary. 2. One expert in the concerned subject. Note: One of the above preferably may be a lady member. (Member at Sr. No. 2 will be nominated by the Chairman)</p>
13.	Circumstances in which UPSC to be consulted in making Recruitment.	Not Applicable

Saving Clause: "Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard".

M. Meena
MADAN LAL MEENA
 Under Secretary
 Ministry of Ayush, Government of India
 Ayush Bhawan, B-Block, GPJ Complex,
 New Delhi-110023

RECRUITMENT RULES FOR THE POST OF NURSING SUPERINTENDENT

1.	Name of the Post	Nursing Superintendent
2.	No. of Posts	--- (*subject to variation dependent on workload)/ (2023)
3.	Classification	Group - A
4.	Pay Band and Grade Pay/Pay Scale	Level - 10 of the pay matrix of 7 th CPC (Rs. 56,100 – 1,77,500)
5.	Whether Selection Post or Non-Selection Post	Not Applicable
6.	Age limit for Direct Recruits	Not exceeding 35 years (Relaxation as per Govt. of India norms)
7.	Educational and other Qualifications required for Direct Recruits	<p><u>Essential:-</u></p> <p>1. (a) B.Sc.(Hons.) in Nursing/B.Sc. Nursing from an Indian Nursing Council(INC) recognized Institute or University. Or Post basic B.Sc. Nursing from an INC recognized Institute or University. (b) Registered as a Nurse or Nurse & Midwife with State/Indian Nursing Council.</p> <p style="text-align: center;">OR</p> <p>2. (a) B.Sc. Nursing (Ayurveda/Siddha/Unani /Homeopathy) from the concerned system of Medicine recognized Institute or University. (b) Registered with State/Indian Nursing Council</p> <p style="text-align: center;">OR</p> <p>3. (a) Diploma in General Nursing & Midwife from an Indian Nursing Council recognized Institute or University, with two years experience in a hospital. (b) Registered as a Nurse or Nurse & Midwife with State/Indian Nursing Council.</p> <p style="text-align: center;">OR</p> <p>4. (a) Diploma in Nursing & Pharmacy of concerned AYUSH system of Medicine from an Indian Nursing Council recognized Institute or University, with two years experience in a hospital. (b) Registered as a Nurse with State/Indian Nursing Council</p>

M. Meena
MADAN LAL MEENA
Secretary
Ayush, Government of India
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8.	Whether Age and Educational Qualifications prescribed for Direct Recruits will apply in case of Promotees	Age not applicable. But Educational Qualifications are applicable
9.	Period of Probation, if any	2 Years for direct recruitment
10.	Method of recruitment whether by Direct Recruitment or by Promotion/Deputation/Absorption and Percentage of Vacancies to be filled by various methods	100% by Promotion failing which by Deputation; failing both by Direct Recruitment.
11.	In case of Recruitment by Promotion/Deputation/Absorption, Grades from which Promotion/Deputation/Absorption to be made	For Promotion: Senior Nursing Officer with 2 Years of regular service. For Deputation: Officers of Central Government, State Government, Statutory Organizations, Autonomous bodies, PSUs, University holding analogous posts on regular basis in the parent cadre or department; OR Senior Nursing Officer with 2 Years of regular service in PB-2 GP of 4800 or its equivalent. (The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).
12.	If a Selection Committee/ Departmental Promotion Committee exists, what is its Composition	Chairman: Secretary, M/o. Ayush or his nominee not below the rank of Joint Secretary for National Institute(s)/ Vice Chancellor of NIA Members: 1. An Officer from the Ministry of Ayush not below the Rank of Under Secretary. 2. One expert in the concerned subject. 3. Director/HoD, National Institute(s)/ Deputy Medical Superintendent of NIA Note: One of the above preferably may be a lady member. (Member at Sr. No. 2 will be nominated by the Chairman)
13.	Circumstances in which UPSC to be consulted in making Recruitment.	Not Applicable

Saving Clause: "Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard".

Recruitment Rule for the post of Nursing Officer in National Institutes under Ministry of AYUSH,
Govt. of India

Name of Post – Nursing Officer

S. No.	Name of Post	No. of Post	Classification	Pay Band and Grade Pay or Pay Matrix Level	Whether Selection Post or Non Selection	Age Limit for Direct Recruitment	Educational and Other Qualification for Direct Recruitment	Whether Age and Other Qualification Prescribed for Direct Recruitment will apply in case of Promotees
1	2	3	4	5	6	7	8	
1.	Nursing Officer	--	Group 'B' (Non-Gazetted) Non-Ministerial	Level-7 of the pay-matrix(Rs. 44,900-1,42,400) (PB II Rs 9300 – 34800 with GP of Rs.4600) (pre-revised)	Not Applicable	Not exceeding 30 Years as on the closing date for receipt of applications (Relaxable for up to 5 years for the candidate of SC/ST/ OBC community and Govt./ Autonomous body employees in accordance of orders issued by the Central Govt. from time to time) Note - The crucial date for determining the age shall be the	Essential Qualification A. (i) B.Sc (Hons.) in Nursing /B.Sc. Nursing from an Indian Nursing Council recognized institute or university. or Post basic B.Sc., Nursing from an Indian Nursing Council recognized institute or University. (ii) Registered as a Nurse or Nurse & Midwife with state/Indian Nursing Council. OR B. (i) B.Sc. Nursing (AYUSH) from an AYUSH	Not Applicable

						<p>closing date for the receipt for those in Assam, Meghalaya, Arunchal Pradesh, Mizoram, Manipur, Nagaland, Trpura, Sikkim, Ladakh division of J&K Spiti District and Pangi subdivision of Himachal Pradesh, Andaman and Nikobar Islands Lakshadweep</p>	<p>recognized Institute/ University (ii) Registered in the respective state / Indian AYUSH Nursing council. OR C. (i) Diploma in General Nursing Midwifery from an Indian Nursing Council recognized Institute/Board or Council. (ii) Registered as Nurse or Nurse & Midwife in state/Indian Nursing Council. (iii) Two-year experience in Minimum 25 bedded Hospital after acquiring the educational qualification mentioned above. OR D. (i) Diploma in Nursing & Pharmacy of AYUSH and registered in the respective state / Indian AYUSH Nursing council. (ii) Two years' experience in minimum 25 bedded Hospital after acquiring the educational qualification mentioned above.</p>
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Period of Probation if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In Case of Recruitment by Promotion or Deputation/ Absorption, Grades from which Promotion or Deputation/ Absorption to be made	If a Departmental Promotion Committee/ Selection Committee exist what is its composition	Circumstances in which Union Public Service Commission to be consulted in making Recruitment
9	10	11	12	13
2 Years for Direct Recruitment only	By Direct Recruitment failing which by Deputation Note : Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis.	Deputation - Officers of Central Government, State Government, Statutory Organisations, Autonomous bodies, PSUs, University : (i) Holding analogous posts on regular basis in the parent cadre or department; and (ii) Possessing the educational qualifications prescribed for direct recruits under Col.7. (The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).	1. Director of the National Institute – Chairperson 2. Deputy Secretary/ Director of the Ministry dealing with the matters of the National Institute – Member 3. One Expert of the concerned subject – Member 4. An officer to Represent the Reservation Policy – Member Note – (3 - 4 to be nominated by Chairperson)	Consultation with Union Public Service Commission is not Necessary

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