



राष्ट्रीय होम्योपैथी संस्थान/ National Institute of Homoeopathy
(एक स्वायत्त संथा/ An Autonomous Institute)
भारत सरकार/ Govt. of India
आयुष मंत्रालय/ Ministry of Ayush



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मिसिल सं/ F. No. 8-088/NIH/Cont-Engagement/2021/Pt1/1446

Date: 14/11/2022

Notice for Walk-in-Interview

Applications are invited from eligible candidates for engagement as **Contractual Teacher (Professor) (Repertory)** purely on contractual basis for the period ending on 31st March 2023. Interested candidates those who fulfils all the criteria may appear before the selection committee for Walk-in-Interview at the Institute at above mentioned address with the filled-in Application Form (In prescribed application format) and one set of self-attested photocopy of all documents and Original documents at 11AM on 02/12/2022 (Friday)

NIH, Kolkata will not pay any kind of TA/DA/ Local Conveyance/ boarding-lodging charges to any applicant for attending the walk-in-interview. Director, NIH, Kolkata reserves the right to modify or cancel the advertisement partially and/or fully without assigning any reason thereof and the same shall be published in the Institute website only. Director NIH, Kolkata reserves the right to cancel any and/or all the applications without assigning any reason thereof.

Age Limit:

Candidate should not be more than 64 years of age on the last date for receipt of application. The contract shall not be extended beyond five years after superannuation.

Eligibility:

Essential Qualification: Post Graduate qualification in Homoeopathy with three years of teaching experience in the subject concerned as Associate Professor/Reader in Homoeopathic college of degree level. The qualification shall be the one included in Second Schedule of Homoeopathy Central Council Act, 1973.

Desirable Qualification: i) Experience as Supervisor/Guide for Post Graduate programme in Homoeopathy and original publication in research.

ii) Administrative experience in a Homoeopathic Medical college/hospital.

iii) Research experience in a research institution recognized by the concerned University and / or State Government or Central Government.

Remuneration:

- A consolidated monthly remuneration of Rs. 75,000/- shall be payable to the Contractual Teacher (Professor) on pro-rata basis. No separate transport allowance shall be payable.
- Shall not be entitled to any allowance such as HRA, residential accommodation, CGHS, Medical reimbursement etc.
- The level of entitlement for Travelling Allowance (TA) to the consultants engaged from open market will be based on their monthly remuneration. The consultants will be entitled to TA only when on official tour as follows :

Sl. No.	Monthly remuneration of Consultant	Level of Entitlement
1.	Rs.50,000/-	Pay Level – 7 of the revised Pay Matrix i.e. at par with the entitlement of Assistant Section Officer.
2.	Rs.75,000/-	Pay Level – 10 of the revised Pay Matrix i.e. at par with the entitlement of Section Officer.

▪ In case of a retired Govt. Servant a Fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/percentage increases during the contract period. No increment and Dearness Allowance shall be allowed during the term of contract. A fixed amount as Transport Allowance shall be paid to the consultants who are retired government employees. The entitlement of transport allowance will be as per DOE's OM No. 21/5/2017-E.II(B) dated 07/07/2017. However, No Dearness Allowance shall be allowed. The amount of transport allowance for the appointee shall be as follows:

- i) Appointee drawing pay in level 8 at the time of retirement will draw a transport allowance of Rs. 3,600/-.
- ii) Appointee drawing pay in level 9 and above at the time of retirement will draw a transport allowance of Rs. 7,200/-.

Engagement:

- The engagement of Contractual Teacher (Professor) on contract basis will be made only to meet the requirement due to additional activities of defined time frame.
- The term of engagement shall ordinarily be for a period till 31/03/2023 or till further orders.
- The term of the Contractual Teacher (Professor) will be from 01st April till 31st March of any given financial year. For consultants engaged midway through any financial year, their initial period of engagement will be till 31st March of that financial year.
- The engagement of Contractual Teacher (Professor) will be purely on contract basis and will not confer any right for regular appointment in the Ministry/organization.

Scope of Consultancies/ Responsibilities:

1. To act as Guide for PGT's as per MSR of NCH (erstwhile CCH),
2. Providing patient care to the OPD & IPD patients,
3. Taking theoretical, clinical and practical classes for UG & PG students,

4. Conducting seminars, journal club, etc.
5. Any other assignments, assigned by the Competent Authority from time to time.

Leave:

Paid leave of absence may be allowed @ 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.

Working hours:

- The consultant shall be required to observe the normal office timing and also be called up on to attend the Office on Saturday, Sundays or any holidays in case of urgency.
- They shall mark their attendance in AEBAS mandatorily, failing which it may result in deduction of remuneration.

Tax Deduction at Source:

The Income Tax or any other Tax will be deducted at source as per Govt. instructions. Necessary TDS Certificate will be issued to that effect.

Confidentiality of Data and Documents:

1. The Contractual Teacher (Professor) will maintain absolute confidentiality and secrecy of the information handled by him. The secrecy and confidentiality are to be maintained even after the termination of the engagement.
2. The intellectual property rights (IPR) of the data collected as well as deliverables by the Contractual Teacher (Professor) produced for the department/ organization shall remain with the department/organization.
3. No Contractual Teacher (Professor) shall utilize or publish or disclose or part with to a third party, any part of the data, or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for the department/organization, without the expressed written consent of the Institute.
4. The Contractual Teacher (Professor) shall be bound to hand over the entire set of records of assignment to the department before the expiry of the contract, and before the final payment is released by the Institute.
5. The Contractual Teacher (Professor) would be required to sign a non-disclosure undertaking.

Conflict of interest:

The Contractual Teacher (Professor) appointed by the Institute shall in no case represent or give opinion or advice to others in any matters which is adverse to the interest of the Institute nor will he indulge in any activity outside the terms of contractual assignment. The consultant shall not claim any benefit/ compensation/ absorption/ regularization of service with the Institute under the provision of *Industrial Disputes Act. 1947* or *Contract Labour (Regulation and Abolition) Act. 1970*. **The Consultant engaged from open market shall give a Bond at the time of initial engagement /renewal to the effect that their engagement shall not confer any right/claim for regularization of his/her service in the Institute.**

Termination of Agreement:

The Institute reserves the right to terminate the agreement at any time without giving any notice and also assigning any reason thereof. Some of the situations under which the Institute may terminate the contract are:

1. The Contractual Teacher (Professor) is unable to address the assigned work.
2. Quality of the assigned work is not to the satisfaction of the Officer/ Institute.
3. The Contractual Teacher (Professor) is found lacking in honesty and integrity.

Police Verification :

The Contractual Teacher (Professor) from Open Market shall be engaged after verification of antecedent by the Police.

Vigilance Clearance:

The retired Govt. servants will be considered for post-retirement engagement only on receipt of vigilance clearance/vigilance inputs, subject to the conditions laid out by Central Vigilance Commission's (CVC) Circular No. 07/05/21 dated 03/06/2021.

Interpretation Clause:

The power to interpret any of the guidelines or power to settle any dispute arising out of these guidelines shall lie with secretary (Ayush) whose decision shall be final and binding on the Contractual Teacher (Professor). Further, any condition not explicitly covered under these guidelines shall be put up to Secretary (Ayush) for decision which shall be binding on the Contractual Teacher (Professor).

Director

16. Whether you are having all the requisite
Essential qualifications prescribed for the
Post applied for (Write yes/no):

Declaration

I do hereby declare that the information furnished above by me, is correct and true to the best of my knowledge and believe. In case it is found that I have submitted false information or suppressed any information at any stage during the process of selection even thereafter, my candidature will be cancelled and I will be liable for legal action as per Law.

Date:

Place:

Full Signature of the Candidate